

	Uniform Policy (Secondary)
Owner	DHT with responsibility for 'Behaviour for Learning'
Effective Date	January 2023
Review Date	July 2023

Aim:

All students are required to present themselves to school wearing full uniform smartly and correctly. Students are expected to wear their correct uniform correctly when travelling to school and home from school. We have high expectations of our students and every student is expected to meet our high standards of dress and personal appearance.

Our uniform policy is designed to acknowledge both the religious and cultural differences in our school community. We recognise that adjectives such a 'neat' may have a cultural bias. However, we seek to prepare children for the workplace and adopt conventional British social approaches to appearance and presentation.

Rationale:

Uniform is an important part of our school. We believe it promotes a sense of identity and establishes good working habits. Uniform helps our students get used to dressing to a prescribed standard, presenting themselves ready for the workplace, preparing them for the world of work and their future roles in the adult world.

School uniform also helps to address differences in parental income.

The school uniform can be worn by all genders.

School Uniform

All students

- Navy blazer with the school badge. This is worn throughout the school day.
- Plain white collared or reverse collar blouse. If a collared shirt is worn, then the school tie must also be worn
- Black tailored trousers or the school kilt. The kilt should be no shorter than knee length.
- If the kilt is worn, then skin coloured or black tights or black socks should be worn.
- Black socks
- Plain, smart, black shoes. No sport shoes, trainers, high heels or boots are permitted.
- Student lanyard with ID in good condition with the image clearly visible, worn around the neck. These are provided by school and must be worn at all times in school. They must not be defaced or broken in any way. If lost, then they must be replaced without delay.
- A plain outdoor coat in navy blue or black. This can be worn in addition to the blazer – but not instead of it. Coats are for outdoor wear only and students must not wear their coats inside the building, moving from one lesson to the next. Any scarves or gloves worn in winter must also be plain navy blue or black.
- Religious head coverings (for example the hijab, the taqiyya, the kippa) are permitted and must be plain blue or black. In the summer a plain white is allowed. The face must be visible at all times.

In addition

- A plain, navy blue, V neck jumper can be worn in addition to a blazer, underneath. However, a jumper must never be worn instead of a blazer.
- In hot weather, students will be given the option to carry their blazer rather than wear it; otherwise, it must be worn at all times inside the school building.
- If a belt is worn, it must be plain blue or black and have a plain buckle.
- Jeans, jeggings or tight-fitting trousers are not permitted.
- Sweatshirts, t-shirts and hoodies are not part of school uniform and must not be worn.
- Any additional sports equipment, such as footballs, must be carried in a suitable bag.
- Students in year 10 and 11 may wear a little make up (i.e., foundation and mascara, but not false eyelashes, eyeshadows, blusher, lipstick etc).

- Long/false nails or any coloured nail varnish is not permitted at all.
- Students may one earring in each lobe. No other jewellery is permitted; this includes facial piercings. If students are seen with more than one earring in each lobe, they will be asked to remove any additional piercing and it will be confiscated. Students will not be allowed to cover a piercing with a plaster.
- Head wear/scarves should not be worn in school unless for religious reasons.
- Long hair should be tied back using navy or black hair accessories.
- Hair (including facial hair) should be kept smart; no extreme hair styles are permitted; this includes tram lines in hair, undercuts that are shorter than a number one cut and any skin fades. Tram lines in eyebrows are not permitted.
- We recognise that Afro-textured hair requires specific styling for hair health and maintenance. Afro-textured hair may be worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps. Any headscarves or wraps should be blue or black and wigs of natural colours only. Hair should be of natural colours. Any beads should be blue or black.
- Students may wear a digital or analogue watch (but not an Apple Watch or similar) but mobile phones and electronic equipment must not be seen nor heard in school. If a phone is seen in school, it will be confiscated. (see mobile phone policy)
- The school accepts no liability for as loss or damage to any valuables that a student brings to school.
- The Executive Headteacher/Head of School reserves the right to send home any child who presents to school with an inappropriate hairstyle, or any other aspect of appearance considered unacceptable in the school workplace.
- Parents of children who are transitioning or wish to identify with another gender, expressed through appearance, are requested to contact the Progress Lead to ensure that the school is prepared.

Dealing with uniform infringements

If students are seen wearing any non-school uniform items, these will be confiscated and given to the student manager. The item confiscated can be collected by students at the end of the school day in the

first instance. However, if a student is seen wearing the same confiscated item twice, it will be kept in the year office and parents will be asked to collect it from school.

If a student is seen, wearing the same confiscated item more than twice, it will be kept in the year office until the end of the week and parents will be asked to collect the item then.

If students are missing part of their required uniform or fail to wear it correctly they will serve a 30 minute detention after school on the day they arrive without their uniform. Students will not be admitted to the canteen for lunch without their full uniform or a uniform slip if they have a uniform infringement.

Students will be monitored for their uniform in the morning by gate duty staff. The procedures for this are outlined below.

Morning gate duty uniform procedure for students who turn up to school in incorrect school uniform

- One of the two AM Gate duty designee to collect the clip board from reception
- One of the two AM Gate duty designee to make a list of students entering school with uniform anomalies.
- Uniform detention slips issued at the front gate, by the morning gate duty team, to students missing any uniform items.
- Morning list is handed to the Campus Administrator for it to be typed up and distributed to DHTs, AHTs, PLs and SMs.
- PLs to ensure on a daily basis that the uniform anomalies are logged onto SIMs and that the list of names is circulated to form tutors in their year.
- AHTs and PLs to ensure that listed students are present in detention on that given day.

Form tutors will also monitor uniform at tutor time, and they will bring students with uniform infringements to the detention at 3.00pm.

If students arrive before gate duty staff, they should also take responsibility for this and report to their student manager in the morning, as soon as they arrive to school and get a uniform detention slip.

School events

At formal school events such as parents' evenings, curriculum evenings and on ARD days it is expected that all students will attend in full school uniform. Any uniform infringement will result in an after-school detention the next school day.

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Evaluation:

The uniform policy will be updated each year so that it is relevant; the application of the standard operating procedure will be monitored for its effectiveness by the continuing scrutiny of the standard of uniform throughout the year.